



Theater Under The Stars Cast Member Performance Agreement

Theater Under The Stars is a Professional theatre company marked by reliability, professionalism and lots of family fun (not only for you, but for our audiences too). Please read thoroughly and understand the below guidelines for being in our cast, then sign your name and date below and return with your employment application. We look forward to having you in our performing “family.”

Behavior – Backstage behavior, interaction with your fellow cast members, interaction with our audience and “ad-libs” are to be clean, respectful and “G” rated. When in doubt, don’t say it or do it without first running it by Steve Taylor. The highest level of decorum, manners and courtesy at Theater Under The Stars is of utmost importance at all times, both in front of and away from the audience.

Reliability - Missing a required rehearsal or any performance (without prior arrangement with Steve Taylor) will be cause for immediate dismissal from the cast and employment without compensation.

Tardiness to rehearsals or performances – Lateness is cause for immediate dismissal from the cast without compensation at the discretion of Steve Taylor Productions. If you need to reach Steve Taylor in an emergency, his cell phone number is (503) 880-5270 (please use only in an emergency).

Rehearsals – Arrive on time and be prepared to work at the location given in your schedule (schedule will be provided to you once you are cast).

Lines – It is imperative you have all of your lines, songs, choreography and blocking memorized by the deadline given in the schedule. Failure to do so could be cause for replacement or dismissal.

Magic – Because some of our shows can sometimes use magical effects, each cast member will be exposed to the inner workings and/or “secrets” of how magical illusions work. You are not to disclose under any circumstance how any of these effects work to anyone outside of the immediate cast, this includes family, spouses, children, friends, attendees, the press, etc. Any such disclosure is subject to immediate dismissal from the cast at the discretion of Steve Taylor.

Costumes – Most will be provided for you by Steve Taylor Productions. Men may be required to supply their own dress pants and dress shoes (or cowboy boots). Please wear clean undergarments under costumes at all times (and the rest of the time for that matter...no one likes a stinky actor).

Make-up/Hair – You will be required to provide your own theatrical make-up and regular application of that make-up for dress rehearsals and performances. Darlene Taylor is our make-up and hair designer and she will supervise each character’s initial application of make-up and hair style/wig. You will be responsible for your own application and removal thereafter. Please do your best not to get make-up on your costume.

Props – Each cast member is responsible for their own props (supplied for you) and placement before and during performances. Each prop must be put away in their proper receptacle in the prop suitcase/cabinet after each rehearsal and performance.

Continued other side...

DVD & Script – Both remain the property of Steve Taylor Productions and both must be returned at conclusion of the run. No part of the script or DVD may be duplicated, exhibited, uploaded to the internet or presented publicly. **The DVD is for your reference only and for you to learn your blocking. Please don't show it publicly or to family members. Don't try to duplicate the performance of the actors on the DVD, make the part your own – That's why we may cast YOU!**

Transportation – Each cast member and crew will be completely responsible for all of their own transportation to and from rehearsal and performance venues.

As part of our cast, you will be part of a team and also required to help with Set up/Take down, Clean up, Ticket Table, Sales, Snack Bar, Marketing, Ushering, Trash Removal and anywhere else the show may have need of you before, during or after performances.

After each rehearsal and performance, please don't leave without first checking with Steve Taylor. If you don't have your own transportation and are being picked up by another person, it's best to have them arrive at least one hour after the conclusion of a performance, due to clean-up, notes and changing out of costume, etc. If possible, have the person arrive only after you've called them via a cell phone to say that you're ready.

Cast members under the age of 18 are welcome to bring one legal parent or guardian with them to rehearsals and performances (but not required). Siblings should be left at home. All others, please don't bring family and friends to rehearsals or performances without first getting permission from Steve Taylor beforehand. Family members should buy tickets to attend performances. Exceptions to this are at the discretion of Steve Taylor.

When snacks are being sold by Theater Under The Stars, each cast member is allowed one free bottle of water or soda per performance. Please don't take more than this without paying. Please don't eat/drink in costume.

Your final season paycheck may be withheld until the return of your script and DVD to Steve Taylor.

You also agree that your picture/likeness (in costume and behind the scenes), including video of your performance, may be used in current and future Theater Under The Stars promotions and publicity without prior permission or remuneration to you.

Please refrain from receiving and sending calls and texts during rehearsals and performances. Of course, in case of emergencies, this is allowed.

"In order to be considered as a possible cast member, I confirm I have read and understand all of the above guidelines and agree to abide by these conditions as set forth herein if cast into the show"

Signed _____ ***Date:*** _____

Print Name: _____